

Consolidated Communications Public Services, Inc.

Attachment 3

Management Profiles

MANAGEMENT PROFILES

Managerial and Technical Qualifications Resumes of Key Employees

Richard A. Lumpkin, Chairman

Mr. Lumpkin began his telecommunications career with Illinois Consolidated Telephone Co. (ICTC), in Mattoon, Illinois, in 1957. Illinois Consolidated Telephone Co. (ICTC), was founded in 1894 by Mr. Lumpkin's great-grandfather, Iverson A. Lumpkin. Mr. Lumpkin was Chairman and Chief Executive Officer of Consolidated Communications, Inc., the holding company for ICTC, until September 24, 1997, when it merged with McLeodUSA Inc. of Cedar Rapids, Iowa. Mr. Lumpkin remained chairman and CEO of Illinois Consolidated Telephone Company but assumed additional responsibilities as vice chairman and a board member of McLeodUSA.

In 1984, Mr. Lumpkin was named president of the newly-formed holding company, Consolidated Communications Inc. and led the company in establishing non-regulated subsidiaries providing fiber optic-based network services, telemarketing, directory publishing and other telecommunications-related services. Mr. Lumpkin succeeded his late father, Richard Adamson Lumpkin, as chairman and chief executive officer in 1990.

Mr. Lumpkin served in engineering assignments before being appointed treasurer in 1968. He was named vice president operations in 1970 and president in 1977. Mr. Lumpkin received his BA from Yale in 1957 and his MBA from Harvard in 1963.

Robert J. Currey, President and CEO

Mr. Currey is a telecommunications executive with over 30 years of broad management experience in the telecommunications industry. He was most recently the Vice-Chairman of RCN Corporation where he managed a national telecommunications company. There, he was responsible for Network Engineering, Construction, Facilities, Regulatory, Legal, Human Resources, Investor Relations, Public Relations, Marketing, Information Technology (IT). Prior to RCN, Mr. Currey was President and CEO of 21st Century Telecom Group from 1998-2000. His responsibilities there included building a start-up telecommunications company while constructing a high capacity fiber optic network and provisioning voice, video and data service to residential and business customers. The company grew from 50 employees to over 700 and from \$1m in revenue to a \$50m. Mr. Currey was Group President at McLeodUSA from 1997-1998.

Mr. Currey has also served previously as President of Consolidated Communications, Inc., from 1990-1997 when it was acquired by McLeodUSA. As President of Consolidated, Mr. Currey was responsible for a company that provided local telephone, facilities based long distance, directory publishing, telemarketing, systems, operator services, paging, cable TV and cellular.

Mr. Currey has also served in executive roles at Citizens Utilities Company, Sprint and Ameritech. He began his career at Michigan Bell In 1970.

MANAGEMENT PROFILES (Cont'd)

Steven Childers, Vice President - Finance

Mr. Childers began his tenure as Vice President – Finance for Consolidated in 2003, after serving as its Director of Corporate Development, and brings 15 years of financial and management experience to Consolidated. Mr. Childers began his career with Consolidated Communications in 1986 as Director of Accounting, and served in that capacity until 1993. From 1993 to 1998, Mr. Childers was President and General Manager of Consolidated Market Response, an integrated teleservices provider. Mr. Childers served in a variety of management roles at McLeodUSA from 1998 to 2002, where he was Vice President of Customer Service, General Manager and Director of Revenue Assurance.

Mr. Childers is a Certified Public Accountant and holds a Bachelor of Science in Business from Eastern Illinois University.

Edward B. Pence, Director Strategic Planning and Regulatory Services

Mr. Pence has been employed by CCPS or affiliated companies for 22 years. He has held a number of positions in regulatory relations, carrier relations, accounting and marketing for both units providing competitive telecommunications services and units providing noncompetitive services. He holds a B.A. degree from Eastern Illinois University.